



This Strategic Plan is based on the following vision and values articulated by representatives of the Committee, Management, staff, volunteers and participants of the House at a workshop in mid 2009. A detailed plan has been prepared which sets out planned activities to support our vision & goals.

VISION:

Sussex Neighbourhood House is committed to providing lifelong learning and social activities that are inclusive, accessible and sustainable for the local Community.

VALUES:

The values that underpin the Neighbourhood house:

- **Credibility** - The neighbourhood house has integrity and esteem in the community.
- **Diversity** – It has the capacity to provide a wide range of programs and activities, valuing, accommodating and including the diversity of people in the local neighbourhood.
- **Accessibility** - The House functions and operates in a way that is physically accessible, welcoming, appropriate and affordable to all.
- **Inclusion** – All are welcome irrespective of differences of gender, age, ethnicity, language, health or ability.
- **Care and Support**– The people who govern and work in it are caring, encourage a caring attitude and endeavour to provide a supportive environment.
- **Communication** – Exchanging ideas, informing, discussing, negotiating are a part of building a stronger community in which all people have strong links and can grow.

STRATEGIC OBJECTIVES

Goal: 1. Research and Development – KNOW OUR COMMUNITY

To understand clearly the learning, social and support needs of the North Coburg and Pascoe Vale communities.

Goal: 2. Community Learning – LEARNING FOR EVERYONE

To provide community learning that is flexible, inclusive and meets the community’s needs.

Goal: 3. Community Strengthening – BUILDING CAPACITY

To build an active, confident and resilient local community

Goal: 4. Sustainability – FOR THE FUTURE

To ensure financial viability and ecological sustainability of Sussex Neighbourhood House.

Goal: 5. Marketing and Promotions – CHOOSE SUSSEX

To raise awareness within the local community and reach people who currently do not participate in SNH available activities and programs.

